

# Chartered Banker

Leading financial professionalism

## THE CHARTERED INSTITUTE OF BANKERS IN SCOTLAND (CIOBS)

### ENVIRONMENTAL POLICY

CIOBS recognises and accepts responsibility for the environmental impacts of our operations and is committed to minimising any negative impacts and improving our environmental performance.

The key points of our environmental policy aims are to:

- Meet and exceed all relevant legislation
- Improve environmental performance continually
- Incorporate environmental factors into business decisions
- Reduce impacts of activities and services
- Increase staff awareness and promote good environmental performance
- Publish an environmental policy and other relevant information

CIOBS has the following objectives to meet our policy aims:

- Conserve energy and other natural resources
- Improve efficiency of material use
- Reduce waste and increase reuse and recycling
- Provide staff with relevant environmental training and enlist their support to improve our performance
- Work with suppliers and contractors to improve environmental performance
- Monitor, record and publish environmental performance data.

Colin A Morrison  
Deputy Chief Executive &  
Director of Education

May 2010